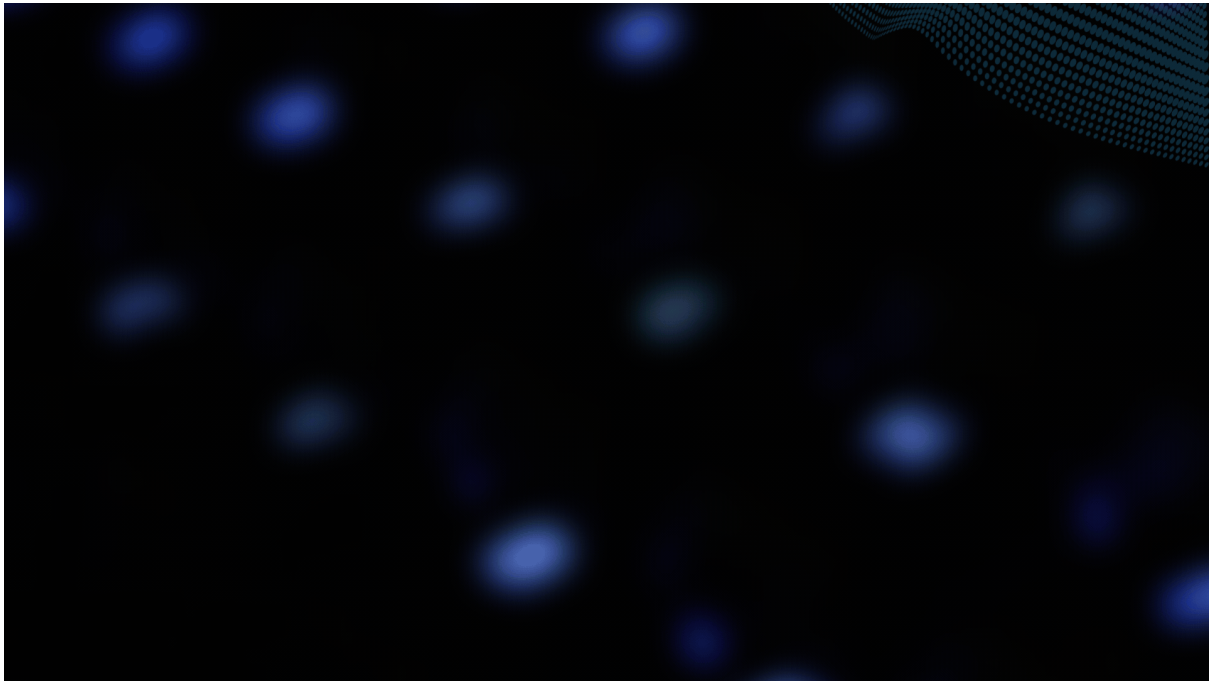


Payroll



Client: A leading IT company with approximately 100 employees specializes in outsourcing and outstaffing and requires efficient payroll management for its workforce.

Request: The client seeks automation of the payroll calculation and payment process for employees working under different contract types, with contracts denominated in the system currency but requiring payment in Ukrainian Hryvnia (UAH). Key requirements include wage calculation based on timesheets and accurate cost allocation for projects per employee.

Solution:

The client's requirements were addressed using Odoo version 17, particularly leveraging the Payroll and Accounting modules.

The development team significantly enhanced the standard functionality of the Payroll modules by:

- Introducing a new field, "Wage Currency," in the employee contract.

Payroll Dashboard Contracts Work Entries Payslips Reporting Configuration

New **Contracts** Test Contract ⚙️

Contract 1 Payslips 7 Salary Attachments 1

Test Contract

Employee T Test Mapk **Salary Structure Type** Employee

Contract Start Date 01/01/2024 **Department**

Contract End Date ? **Job Position**

Working Schedule ? Standard 40 hours/week **Contract Type** Permanent

Work Entry Source ? ☐ Working Schedule
☐ Attendances
☒ Planning

Salary Information Contract Details

Wage Type Fixed Wage

Schedule Pay Monthly

Wage Currency UAH

Wage ? \$1,000.00 / month

- Adding a "Exchange rate date" field in the Payslip's "Other information" tab for currency conversion into Payslips on the specified date.
- Including an "Amount in currency" column in the Salary Calculation tab of Payslips.
- Adding a new "Project" tab to track cost allocation for each project where an employee has worked.

Payroll

Dashboard

Contracts

Work Entries

Payslips

Reporting

Configuration

New

Employee Payslips

Salary Slip - Тест_Максим - June 2024

Timesheet

Work Entries

Create Draft Entry

Compute Sheet

Cancel

Print

Draft

Waiting

Done

Paid

Тест_Максим

SLIP/510

Period ? 01/06/2024 - 30/06/2024

Employee ? Тест_Максим

Contract ? Контракт Максим

Batch ?

Structure ? ФОП Ставка (5% ЕП)

Worked Days & Inputs

Salary Computation

Project Info

Other Info

Project	Analytic Account	Spent time	Total Money
Pre-Sale	Pre-Sale	68:00	\$ 340.85
ADMIN	ADMIN	100:00	\$ 501.26
Add a line			
		168:00	\$ 842.11

- Displaying relevant fields in the list view for all Payslips.

New

Payslips To Pay

Search...

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Reference	Employee	Batch Name	Exchange ...	Date Acco...	Total hours ...	From	To	Basic Wage	Maintenan...	Accrual	Gross Wage	Net Wage	Net salary ...	Personal in...	Maintenan...	Status
☐ SLIP/505	Д Денис ...	Нов тест	04/06/2024	30/06/2024	00:00	01/06/2024	30/06/2024	\$ 1,920.00	\$ 0.00	\$ 101.05	\$ 1,920.00	\$ 2,021.05	81,814.73 ₺	0.00 ₺	0.00 ₺	Draft
☐ SLIP/502	И Игор По...	Нов тест	04/06/2024	30/06/2024	00:00	01/06/2024	30/06/2024	\$ 10,000.00	\$ 0.00	\$ 0.00	\$ 10,000.00	\$ 10,000.00	404,813.00 ₺	0.00 ₺	0.00 ₺	Draft
☐ SLIP/503	А Анна Бе...	Нов тест	04/06/2024	30/06/2024	00:00	01/06/2024	30/06/2024	\$ 4,000.00	\$ 0.00	\$ 210.53	\$ 4,000.00	\$ 4,210.53	170,447.73 ₺	0.00 ₺	0.00 ₺	Draft
☐ SLIP/510	Т Тест_Ма...		04/06/2024	30/06/2024	168:00	01/06/2024	30/06/2024	\$ 800.00	\$ 0.00	\$ 42.11	\$ 800.00	\$ 842.11	34,089.71 ₺	0.00 ₺	0.00 ₺	Waiting
☐ SLIP/504	Т Тест_Ма...	Нов тест	04/06/2024	30/06/2024	168:00	01/06/2024	30/06/2024	\$ 800.00	\$ 0.00	\$ 0.00	\$ 800.00	\$ 800.00	32,385.04 ₺	1,731.79 ₺	519.38 ₺	Waiting

Additionally, a new field was added to the contract structure, automatically pulling the structure from the contract when creating a new Payslip .

Furthermore, the "Balance in Currency" field was incorporated into the Journal Items in the Trial Balance.

Trial Balance
661000 Розрахунки за заробітною платою

661000 Розрахунки за заробітною платою X Search...

1-1 / 1

	Date	Journal Entry	Account	P..	Label	Taxes	Amount in Currency	Amount in ...	Balance in currency	Debit	Credit	Tax Grids	Matching...	Analyst
6			661000 Розрахунки за заробітною платою (2)				100,000.00		100,000.00	2,521.67	0.00			
			Ігор Полич (2)				100,000.00		100,000.00	2,521.67	0.00			
	24/04/2024	BNK4/2024/0...	661000 Розра...	Іго...	Платіж поста...		10,000.00 ₴	0.00	10,000.00	\$ 252.88	\$ 0.00		MATCH	
	05/05/2024	BNK4/2024/0...	661000 Розра...	Іго...	Платіж поста...		90,000.00 ₴	0.00	90,000.00	\$ 2,268.79	\$ 0.00		MATCH	
							100,000.00		100,000.00	2,521.67	0.00			

In cases where a draft is created from a Payslips, the amount in currency is derived from the dollar amount and converted at the exchange rate specified in the "Currency Exchange Date" field of the Payslips. Conversely, if a draft in the journal is created differently, such as a transfer from another account or recording a payroll payment, the exchange rate is calculated based on the "Payment Date" field.

Result:

In the Payroll module in Odoo, a powerful and functional platform was configured and meets the client's needs. It allows for effective payroll management. Additionally, the platform includes a new fields in modulus, supporting multi-currency transactions and detailed expense tracking for project costs.