

PARTNER *for* **SUCCESS**

REAL *connections.*
REAL *growth.*



Recruitment & Talent Acquisition Portfolio

Fast hiring. Clear process. Real results

Why clients come to us

The recruitment problems we solve most often

Long and ineffective search: vacancies are burning, but rare and highly specialized specialists remain out of reach.

Risk of hiring mistakes: the wrong candidate fails probation and costs the company time and profit.

HR function challenges: internal processes need optimization and external expertise is missing.

What we do



- Briefing and role analysis
- Active sourcing and outreach
- Screening and shortlist preparation
- Interview support and feedback
- Offer coordination and onboarding support

Where we work

Industries and roles we cover

IT & Tech: Startups, SaaS, AI/ML, FinTech, cybersecurityh.

E-commerce & Retail: Amazon, Etsy, Walmart, Shopify, DTC brands

Digital & Media: Marketing agencies, influencer platforms, content production

Construction & Engineering: Construction and architecture/engineering firms

Selected cases

Short proof that the process works

Impact

CEO / Co-Founder

Uzbekistan startup

Helped immediately form a business direction

Scale

Operations Manager

Dubai

Candidate capable of launching complex projects

Speed

2 Sales Managers

Melanstar (E-commerce)

International sales built from scratch in ~2 weeks

Urgency

Architect replacement

European Union

Emergency replacement completed in ~10 working days

Our terms

Transparent conditions and guarantees

Cost: 100% of the candidate's monthly income Prepayment: 30% of the total cost is required

Money-back guarantee: If at least 5 suitable candidates are not provided according to your requirements, the prepayment is refunded in full

Replacement guarantee: If the candidate resigns or does not meet expectations within the first 30 days, we provide free, unlimited replacements