

OLEKSANDRA SAFRONENKO

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LEAD RECRUITER / RECRUITING BUSINESS PARTNER

Experienced full-cycle recruiter with a six-year track record in the field. A technologically adept professional with projects focused on automating recruiting, sourcing, and team management processes. A dedicated lifelong learner with proficient English skills, facilitating adept navigation in rapidly evolving environments. Also recognized as a speaker, lecturer, and mentor.

EXPERIENCE SENIOR RECRUITER

SQUAD 2017 - CURRENT TIME

- Grew up from sourcer to senior/lead tech recruiter.
 - Speaker at EvoTalents school:
 1. <https://www.evotalents.school/it-recruitment-advanced/>
 2. <https://www.evotalents.school/sourcing-upgrade/>
 - Developed the Automated Ticket System and which tremendously reduces time to hire.
 - Hired more than 20 Data Scientists (Middle, Senior, C-Level).
 - Automated Sourcing process with personalised reach outs which sped up sourcing time in five.
 - Created a "Guide for Recruiters on hiring Veterans".
 - Created a video course for Hiring Managers on Advanced Hiring
 - Expert in Recruitment Metrics/Analytics.
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EDUCATION • MSC IN MARKETING

NUFT 2017-2019 Kyiv, Ukraine

• BA IN BIOCHEMISTRY

Taras Shevchenko KNU 2013-2017 Kyiv, Ukraine
