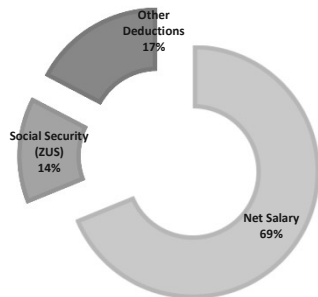




ABC Company
 ul. Kusowize 7/1
 50-001 Wrocław, Poland
 NIP:

Period: September 1, 2023 – September 30, 2023
 Employee: Mr. Anton KOVALETZ
 Date of Birth: September 22, 1988
 Hire Date: June 3, 2023
 Position: Senior QA Engineer
 Payment method: Bank transfer
 IBAN: AB00 0000 0000 0000 0000

Working time			Earnings			Deductions		
	Rate	Hours		Rate	This Period		Rate	This Period
Working time:	1/1	160	Gross Salary:	€ 35,00	€ 5 600,00	Social Security (ZUS):	13,71%	€ 816,43
Nominal hours:		168	Overtime Pay:	€ 35,00	€ 105,00	Health Insurance (NFZ):	9,00%	€ 535,95
Hours worked:		160	Bonuses:	-	€ 200,00	Income Tax (PIT):	12,00%	€ 487,39
			Other Allowances:	-	€ 50,00	Other Deductions	-	€ 10,00
Overtime Hours:	1,5	2	Total Gross:	-	€ 5 955,00	Total Deductions:	-	€ 1 849,77



Net Salary	
Net Salary	€ 4 105,23
Hourly Net Rate	€ 25,66
Summary	
Total Gross:	€ 5 955,00
Total Deductions:	€ 1 849,77
Net to Pay:	€ 4 105,23